**Job Title: Maintenance Technician**

**Company description**

Danesmoor Group is a market leader, specialising in the design, manufacture, and distribution of KBB products. A B2B supply chain is supported with established trade brands. Product development, innovation and exceptional customer service, continue to be the driving force behind the business.

The maintenance department is responsible for the coordination and supervision of the plant and facility maintenance across the group. The maintenance department ensures that everything runs smoothly and at optimal performance. This involves, but is not exclusive to:

* Making sure machines are operating properly to prevent breakdowns
* Maximising the availability and reliability of all operating systems
* Maintaining operating systems and machines or equipment prevents safety issues and performance capability
* Working with teams to make sure production goals are met while also supporting the efforts of other departments
* Providing efficient maintenance and repair services
* Provide the previously listed tasks while staying within a designated budget

**Function/Department description**

The department is responsible for the coordination and supervision of the plant and facility maintenance across the group. The maintenance department ensures that everything runs smoothly and at optimal performance. This involves, but is not exclusive to:

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**Summary and Purpose**

We have an exciting opportunity for a dynamic individual to join our team and make an immediate contribution to our business. The role will be to maintain machinery across our multi-million-pound facility producing wood-based panel products to our vast customer base.

**Main Responsibilities:**

1. Safeguard the integrity and safety of all company assets

* Safeguard the integrity and safety of all plant and equipment associated with manufacturing operations through carrying out all work to agreed company standards
* Promote asset maintenance as a champion of service excellence by providing an immediate response to rectify disruption in the production environment
* Optimise operational performance through carrying out effective and on time preventative maintenance and responsive reactive breakdown maintenance
* Ensure that all breakdowns are attended to using advanced fault finding techniques to minimise downtime to production equipment.
* Deliver high quality planned and reactive facility maintenance services across all facilities within the group.
* Ability to self-manage your own workload and pressure whilst remaining calm and focussed even in difficult or pressurised situations, adapt to evolving situations by seeking alternative approaches.
* Managing procurement of spares whilst reducing costs
* Working alongside stakeholders & sponsors coordinating proper planning and execution of maintenance and service activities.
* Documenting operation & maintenance SOP’s

1. Group Health & Safety and Environmental Management

* Promote and be an active champion in committing to ensuring the highest standards of Health & Safety across our manufacturing facilities are archived without compromise.
* Endeavour to ensure that all equipment used in the workplace is safe and suitable for the purpose for which it is provided, and all machinery is serviced and maintained as recommended by the manufacturer and company standards.
* Support the maintenance team in managing and controlling all contractors with respect of “health & safety working”  within the groups facilities.
* Carryout maintenance activities within the groups facilities complying with statutory regulations and organisational safety requirements and procedures.

1. Active contribution to Continuous Improvement:

* Productivity: Identify areas for improvements, Identify areas of opportunities & prioritise
* Quality: Measure, establish strategy, generate improvement plan to realise benefits
* Cost: measure, reduce, execute & control
* Delivery: Implement Improvement plan/process
* Delight: Measure effectiveness, efficiency
* Safety: Communication, standardise process, eliminate inconsistency and hazards.

**Personal attribute**

* Ability to be flexible in your approach to working hours, call outs, weekend working when required
* Be an excellent communicator
* Excel in a team environment
* Have keen attention to detail
* Be able to stay calm under pressure
* Full, clean UK driving license
* Have recognised qualification minimum level 3 in Mechanical Engineering

**Technical experience**

* Be able to show previous maintenance experience (minimum 5 years) within gearboxes, motors, hydraulics, bearings, robotics, 3 phase supply, invertors, sensors, relays, drives and automated conveyors systems
* Ability to work to a high-level health and safety standard
* Have confidence and competency in reactive fault finding
* Experience in being first response for technical breakdowns, specialist knowledge, electrical repairs and fault finding
* Experience in improving performance and reducing risk through maintenance regimes
* Ability to demonstrate an investigation, root cause analysis and resolution of longer-term faults
* Have Knowledge of Homag, Biesse, machinery would be advantageous
* Ability to maintain the facility to a high standard

**JOB CONTEXT**

**PRACTICAL REQUIREMENTS**

* Ability to work shifts.
* Ability to lift.

**Working Hours**

The role is a full-time vacancy with standard shifts *working a 2-shift pattern of 06:00 – 14:00 and 14:00 – 22:00,* Monday to Friday. Due to the 24-hour operation of the business, there is required overtime, which will be paid at an enhanced overtime rate as and when required.

We offer an environment that is friendly, welcoming, and supportive. We encourage everyone to be the best they can be, working together to achieve great results.

This Job Description is not exhaustive and will be subject to review to suit the changing needs of the business at any time. The post holder will be expected to participate in this process aiming to reach agreement on any necessary changes.

I accept receipt of the above and understand what is expected of me in this role:

Signed:

Print Name:

Date: